To Whom This May Concern,

We are the home attendants of Chinese-American Planning Council (CPC), one of the largest Asian-American nonprofits in the US. For years, it has forced hundreds of us to toil 24 hours of caregiving a day, for days on end, and paid us for only 13 of those hours. We are not able to sleep at night and are forced to sacrifice our health and our family relationships. How are we able to provide good service to the seniors and people with disabilities when we are suffering from such inhumane working conditions?

CPC has set a dangerous precedent, with other home care companies following suit, spreading the practice of 24-hour shifts across the entire industry. We have been fighting for many years to end the inhuman 24-hour shifts and to receive the owed wages for the unpaid 11 hours of our shift. CPC not only has refused to pay back our wages but also has resolutely continued to assign 24-hour shifts. As our society widely condemns racial violence today, how dare CPC force such abuse and super-exploitation upon us? Is it because we are Chinese women? This is a shame for the Asian community!

We urge you to stand with us by signing the pledge that calls for an end to CPC’s violence and super-exploitation. Also, please join us in the rally on April 28 at 11 am, in front of CPC at 150 Elizabeth St, to demand that CPC:

1. End the 24-hour workday immediately
2. Pay back the full amount of stolen wages
3. Publicly apologize to us.

Sincerely,

Ah Lin Lok
Ai Zhu Lin
Anna Zhang
Bu Nu Tan
Cai Chan Fang
Cui Chan Zhu
Cui Zhong Liang Wu
De Na Huang
Fo Rong Huang
Gui Zhu Chen
Hui Ling Chen
Jean Gu
Jian Yin Chen
Jin Fen Li
Kang Lu
Kwai Fong Lai
Lai Yee Chan
Li Jiang
Li Juan Zhang
Li Yan Li
Mei Fang Li
Mei He Chen
Mei Kum Chu
Miao Er Zhang
Miao Xian Li
Pei Ying Lei
Qiao Yan Zhang
Qun Xiang Ling
Rui Ling Huang
Rui Ling Wang
Rui Xiang Pan
Sau King Chung
Sau Lin Wong
Shao Ling Ma
Wan Wen Liang
Xiao Huan Yu
Xiao Wen Zhen
Xiao Ying Yang
Xiu Xia Zhang
Xiu Yu Ma
Xue Rou Xie
Ya Huan Tan
Yan Jiao Wu
Yan Lian Huang
Yan Qin Huang
Yau Lai Mui Chan
Yong Qin Huang
You Li
Yu Yan Mei
Yue Fang Chan Yang
Yue Li
Yue Ming Wu
Zhao E Jiang
Zhu Qin Che
PLEDGE

I, ______________________, condemn Chinese American Planning Council’s (CPC) abuse and super-exploitation of home attendants, the majority of whom are Chinese women.

I pledge to support the home attendants’ demands to CPC:
1. End 24-hour workday immediately
2. Pay back the full amount of stolen wages
3. Publicly apologize to the traumatized home care workers.

Name:

Signature:

Date:

Please return the signed pledge by either emailing the scanned copy to aiwcampaign@gmail.com and/or sending it to the following address:

Ain’t I A Woman?! Campaign
c/o CSWA
345 Grand St
New York, NY 10002